



## **Essential Management Skills**

Find out how to develop your management style and increase your personal effectiveness on this programme to help you lead teams and departments successfully.

What will you gain?

- An understanding about what makes a successful leader.
- Enhanced skills at dealing with challenges.
- Ideas about how to motivate teams.
- Post-course assignment if you are interested in getting qualified.

Who is it for?

The training is designed for team leaders or those aspiring for management roles. The programme provides useful support for the ICM Level 4 Collections Team Management and Level 5 Team Leadership units.

## What will it cover?

- 'Leading' v 'managing'
- Five key leadership secrets
- Resolving conflict quickly
- Dealing with performance problems
- Handling the 'awkwards' the bullies, negatives and cynics
- Saying 'no' effectively
- Getting your message across even when they don't want to hear
- Motivating the team while staying motivated yourself
- How to set and achieve goals that really count

## **Assessment**

Questionnaire six weeks after training so you can check progress with your action plan.

**Duration** 1 day

Cost £310 + VAT

CICM member

£390 + VAT Non-member

Code S355

**Recommended next courses:** 

**Collections Team Management** 

**Negotiating and Influencing Skills** 

**Training options** 



Open training



**In-company training** 

Feel more confident now about my own abilities. Also I know now how to deal with awkward/negative people!
Team leader, Bank

View and Book Scheduled Courses

Training Directory

The Recognised Standard
E: training@cicm.com

www.cicm.com